

# Inclusion and Diversity Statement

Global Skills values **diversity** and **inclusion**.



Diversity means having different kinds of people or things in one place.

Inclusion means making sure everyone feels welcome and part of the group.



We work hard to make a place where everyone feels important and can share their own stories.

## Our Commitment



We work hard to create a workplace that reflects the diversity in our communities.



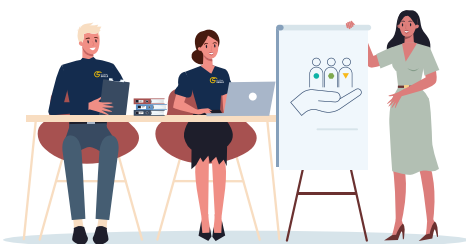
We respect and value everyone's different ideas and backgrounds.



We work to make a fair workplace where everyone can do well.



We support talking openly about diversity and inclusion.



We work to learn and understand more about diversity and **bias**.

Bias means treating some people better or worse than others.



We work to build a friendly place that **celebrates** all people and treats everyone the same.

To “celebrate” people means to be happy for them and show that you like them.



We work to create a place where everyone feels safe, listened to, and helped.



We work to give everyone the same chances with our fair rules and steps.

## Our Actions



We work to build a team that looks like our diverse communities.



Our staff have ongoing training about diversity.



We work with different communities by teaming up and offering help.



We support employees to form groups to

- get together
- share ideas
- make good changes



We work to better our diversity and check how we're doing often.